



BUILDING BELONGING

Employee Professional Development Program



Building Belonging supports Cal Poly employees in expanding their knowledge and strengthening their skills to foster a welcoming university community. The program emphasizes belonging as a foundation for campus wellbeing and student success, while encouraging participants to actively foster a culture in which every member of the Cal Poly community feels valued and supported. Open to Cal Poly employees across all divisions.

WORKSHOP SERIES

OCT. 23
12–1:30 PM

WORKSHOP I: ONE CAL POLY

- Alignment with CSU mission and values
- Shared institutional language
- Understanding federal designations
- Introductions to key campus initiatives
- Campus demographics from SLO and Solano Campuses

NOV. 18
12–1:30 PM

WORKSHOP II: CULTURAL HUMILITY IN PRACTICE

- Introduction to Cultural Humility Framework
- Apply Cultural Humility to our educational context
- Practice through behavior-based scenarios
- Tools for effective and respectful interactions

DEC. 17
12–1:30 PM

WORKSHOP III: COMMUNICATING WITH CARE

- Difference between Intent vs. Impact
- Identifying and responding to harmful words in action
- Practice having Interpersonal dialogue
- Giving and receiving feedback



To learn more and register for workshops in the series,
visit diversity.calpoly.edu/buildingbelonging



CAL POLY
Office of University
Diversity & Inclusion