



## **Flare Scholar Program 2026**

### **Overview**

The Flare Scholar Program is an annual professional development program designed for aspiring healthcare leaders, technologists, and mid-career executives to gain firsthand knowledge of the healthcare technology industry. The overarching goal of the Flare Scholar Program is to build a community of promising, young, and diverse executives who are passionate about healthcare technology innovation. While engaged in a full-time academic program or job, Flare Scholars will engage with the Flare Capital investment team to increase their familiarity with various aspects of venture capital and healthcare technology.

### **Selection Process**

Flare Scholars will be drawn from three sources: graduate school programs, Flare Capital strategic Limited Partners and healthcare companies, and other leading technology companies. The Flare Scholar Program is cognizant of the time commitment of a participant's primary occupation or academic duties and seeks to be additive and not burdensome.

The total annual class size of the Flare Scholar Program will be limited to under 70 individuals. The program lasts for one year, and we routinely engage our 446+ Flare Scholar Alumni to remain engaged within the Flare Capital investment team ecosystem and their original Flare Scholar class. This is an unpaid opportunity.

### **Academic Scholars**

The Flare Scholar Program is open to students who are actively enrolled in graduate education programs. Concurrent with academic coursework, Flare Scholars will engage with the Flare Capital investment team to take part in key features of the program (see below) and serve as Flare Capital "ambassadors" on their respective campuses, helping to coordinate on-campus networking activities. Additionally, academic Flare Scholars will be paired with a mentor on the Flare Capital investment team and have direct exposure to our portfolio companies, facilitating networking opportunities.

### **Industry Scholars**

The Flare Scholar Program is also open to individuals who are employees of Flare Capital's Limited Partners as well as other leading healthcare companies. These individuals are typically nominated by our Strategic Partners. In addition to taking part in key features of the program (see below), we expect that our Industry Flare Scholars will liaise between Flare Capital and the industry sponsor/employer regarding joint initiatives, company introductions, and partnership opportunities. These Industry Scholars will engage with the Flare Capital investment team to gain perspective on the venture capital business model and how these learnings can benefit their respective companies.

### **Tech Scholars**

Further, the Flare Scholar Program is also open to individuals who are employees of leading technology organizations, with a focus on early to mid-career technical and product employees. Tech applicants should have a demonstrated passion for and background in AI/ML research, technology, and/or product development within the healthcare and life sciences field. In addition to taking part in key features of the program (see below), we expect that our tech Flare Scholars will liaise between Flare Capital and the industry organization regarding initiatives and partnership opportunities.



### **Key Features of the Program**

- Engagement, mentorship, and collaboration with the Flare Capital investment team.
- Structured curriculum that equips participants with foundational knowledge related to healthcare technology, ranging from healthtech trends to operating best practices and working with portfolio companies to insights regarding deal structuring and financing instruments.
- Exclusive in-person and virtual networking opportunities with high-caliber industry decision-makers, portfolio company executives, Flare Scholar alumni, and the Flare Capital investment team.
- Optional opportunities to further explore healthcare and career interests, including joining a Flare Capital Partners Meeting for a “Day in the Life of a Healthcare VC,” participating in the Flare Scholar Ventures investment initiative, and collaborating with mentors and industry leaders on a thought leadership piece in an area of interest.

### **How to Apply**

The application can be found here: <https://www.flarecapital.com/flare-scholars-program-2026>

### **Flare Scholar Ventures Initiative**

Current and alumni Flare Scholars are all invited to participate in the Flare Scholar Ventures initiative, which is designed to back breakthrough pre-seed and seed stage companies developed or supported by Flare Scholars. Participants are equipped with informational materials on best practices to identify, recommend, and evaluate innovative companies for potential investment. This program launched in January 2020 and we have made 34 investments since inception.

### **About Flare Capital Partners**

Flare Capital Partners is the leading healthcare venture capital firm advancing innovation-driven companies to improve positive health outcomes, broaden care access, and lower healthcare costs. We partner with exceptional founders solving healthcare’s hardest challenges, supporting each with our deep sector expertise, unparalleled industry resources, and proven access to commercial opportunities. Our team of established investors and senior operating executives has invested in 50+ companies and has nearly \$1 billion in assets under management. To learn more about Flare Capital Partners, please visit [flarecapital.com](https://www.flarecapital.com) or follow us on [LinkedIn](#) (Flare Capital Partners) and [X](#) (Twitter) @flarecapital.

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