W.I.C. RESEARCH SYMPOSIUM
PROGRAM

Time & Activity		Equip Wing	Educate Wing	Engage Wing	Hackathon
Day 1: April 14, 2025					
8:30–9:30	Registration & breakfast				
9:30–10:00	Symposium Welcome			Event Opening	
10:00–10:10	Break				
10:10–11:00	Session 1	DISC Workshop	Metrics-Driven Management: AEC projects		
11:00–11:10	Break				
11:10–12:00	Session 2	Data Security and Privacy in the Workplace	Elevating Women: Advocacy, Mentorship, & Advancement		Harness Fitting Tips; Try-Out and Testing
12:00–12:05	Break				
12:05–1:00	Lunch & Panel			Panel Discussion: Unconditional Support for Women	
1:05–1:10	Break & close lunch				
1:10–2:00	Session 3	Building Inclusive Futures for Women in Construction	Allyship, Bystander, & Upstander		
2:00–2:10	Break				
2:10–3:00	Session 4		Student Research Presentations		
3:00–3:10	Break				
3:10–4:00	Session 5	Leverage Relationships, Strengthen Retention			Women's PPE: Developing a Plan to Provide Equitable PPE
4:00–4:10	Break				
4:10–5:30	Session 6	Student Internship Feedback Session: Students Only	Employee Resource Group (ERG) Panel and Workshop		
5:30–6:30	On your own				
6:30–8:00	Dinner	Networking Dinner at Luna Red (1023 Chorro Street, San Luis Obispo)			
Day 2: April 15, 2025					
		Welcome Day 2			
8:00–8:45	Breakfast				
8:45–9:10	Harnesses feedback			VEST Hackathon Presentations	
9:10–10:30	Session 7	Internship Insights from Students to Industry	Bridging Tech and Construction: Role of Public Interest Technology		
10:30–10:40	Break				
10:40–11:30	Session 8	Women Connecting with Women	PPE Fit Report		
11:30–12:00	Closing			Event Closing	
12:00	Lunch & Adjourn	Please Join Us at the Hackathon (Building 21, Room 105)			

V.E.S.T. Hackathon
PROGRAM

PIT-UN TECH FOR CHANGE ✚ CAL POLY

Time	Activity	Harness Station
Day 1: April 14, 2025		
8:30–9:30	Conference Registration and Breakfast Women in Construction Research Symposium (Chumash Auditorium)	
9:30–10:00	Event Opening	
10:00–10:10	Travel to Hackathon @ KTGY Gallery (Bldg. 21)	
10:10–10:35	Hackathon Opening	
10:35–11:10	Harness Try-On and Testing	**10:35–10:45** Harness Overview, Demonstration, and How-To Session
11:10–11:40	Harness Discussion	**11:10–12:00** Women in Construction Research Symposium
11:40–12:30	Brainstorming Session	
12:30–1:15	Lighting Round Pitch & Working Lunch	**12:20–3:00** Student Harness Try-On
1:15–1:30	Team Development	
1:30–2:40	Let the Hacking Begin	
2:40–3:00	Team Check-In, Report-Out & Feedback	
3:00–4:30	Hacking Continues	
4:30–5:00	In-Progress Solutions Documentation	
5:00–5:30	Set up Solutions @ Chumash Auditorium	
5:30–6:30	Own Your Own	
6:30–8:00	Networking Dinner	
Day 2: April 15, 2025		
8:00–8:45	Breakfast and Day 2 Opening	
8:45–9:10	Harness Solution Presentations at Women in Construction Research Symposium	
9:10–9:30	Travel Back to Hackathon	
9:30–11:30	Final Hacking and Adjustments	
11:30–12:00	Lunch and Displays	
12:00–1:00	Final Presentations	
1:00–1:45	Judging, Interviews, & Focus Groups	
1:45–2:30	Awards and Closing	