KIND*- Speed Mentoring Event  
Wednesday, July 24, 2024, 10:00 am – 12:00 pm PST

**Goal:** The KIND Speed Mentoring program is an inter-institution networking-based mentoring program that occurs three times a year (Fall, Spring, and Summer) and it aims to provide mentoring and networking opportunities for all CSU engineering faculty and lecturers.

**Who can attend?** This event is open to all CSU engineering faculty/lecturers and also all PhD/Post-Doc engineering students who are seeking jobs in the CSU system. We especially encourage individuals who identify as underrepresented in engineering to attend this event.

**Meeting Format:** Virtual ([Zoom link](https://zoom Meeting ID: 895 9333 4363, Pass code: KIND)

**Registration Deadline:** July 20, 2024
Please fill out the Google form. ([Registration Link](https://forms.google.com)

**List of mentors and topics:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Institution</th>
<th>Topic</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Sue Rosser</td>
<td>Provost Emerita</td>
<td>SFSU</td>
<td>Leadership in Academia</td>
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<tr>
<td>Dr. Liz Thompson</td>
<td>Full Professor</td>
<td>Cal Poly SLO</td>
<td>Understanding the post-tenure evaluation process and criteria</td>
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<tr>
<td>Dr. Lalita Oka</td>
<td>Associate Professor (promoted to Full)</td>
<td>CSU Fresno</td>
<td>Proposal Writing/Research Alliance</td>
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<tr>
<td>Dr. Jon Biggane</td>
<td>Associate Professor, Department chair</td>
<td>CSU Fresno</td>
<td>Negotiating in academia</td>
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<tr>
<td>Dr. Jill Speece</td>
<td>Assistant Professor</td>
<td>Cal Poly SLO</td>
<td>Transitioning from a lecturer position to a tenure-track position (for lecturers)</td>
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<tr>
<td>Dr. Arezoo Khodayari</td>
<td>Associate Professor</td>
<td>CSULA</td>
<td>Getting an academic job in the CSU system (for post-docs and PhD students)</td>
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**Schedule:**
There are two 45-min mentoring sessions during the event. Every mentee can choose two different topics.

10:00 – 10:15 am: Introduction
10:15 – 11:00 am: Mentoring session 1
11:00 – 11:10 am: Break
11:10 – 11:55 am: Mentoring session 2
11:55 – 12:00 pm: Concluding remarks

If you have any questions, please contact any of the following contributors:

Arezoo Sadrinezhad, Fresno State, asadrinezhad@csufresno.edu
Maryam Nazari, Cal State LA, mnazar12@calstatela.edu
*The KIND Program is a new CSU system-wide initiative funded by the NSF-ADVANCE Partnership grant #2121950

“Kindling Inter-university Networks for Diverse (KIND) Engineering Faculty Advancement in the California State University System.” The goal of this project is to bring about systemic changes to increase the representation of women, particularly URM women, and to support equity for diverse groups, in the CSU engineering professoriate throughout 19 campuses.