



College of Engineering Cluster Hire

AY 22/23 Search



The Cal Poly College of Engineering strongly values diversity, equity, and inclusion (DEI), especially in the classroom and among its areas of study. The college is searching for multiple positions as part of a college-wide cluster of searches designed to promote inclusive and equity-minded teaching strategies as well as increase curricular coverage of the intersection of engineering and computing with societal challenges, particularly around DEI issues. Successful candidates will be expected to contribute to the college's goals in these areas. Positions available starting Fall 2023.

The cluster hire searches are for positions in the following disciplines:

- Aerospace Engineering (Job# 519815)
- Biomedical Engineering (Job# 520498)
- Civil Engineering (Job# 520095)
- Computer Science/Software Engineering (Job# 516677)
- Electrical Engineering (Job# 519108)
- Environmental Engineering (Job# 516653)
- Industrial and Manufacturing Engineering (Job# 520463, 520459)
- Materials Engineering (Job# 516055, 519903)
- Mechanical Engineering (Job# 516826, 516617)

In addition to the standard new faculty support, candidates selected through this DEI cluster hire will be given additional start-up funds to support their work in DEI. Once hired, candidates will collaborate with their dean and others to develop a plan for utilizing these funds.

Required Qualifications

The ideal candidate will show evidence of attention to issues of diversity, equity, and inclusion across their teaching, scholarship and service. See individual job postings for discipline specific required qualifications.

Applicants must submit a diversity statement which focuses on evidence of the applicant's commitment to diversity, equity and inclusion, and a description of how you will demonstrate a commitment in these areas in teaching, research and/or service at Cal Poly. Potential topics may include but are not limited to: implementing inclusive classroom environments, the intersection of DEI in your research/scholarship, mentoring students with diverse backgrounds, outreach to under-represented student populations, implementing bias mitigation and previous professional development in diversity and inclusion topics.

Preferred Qualifications

Preference will be given to those who can show evidence of working with diverse populations and fostering a collaborative, supportive and inclusive environment. See individual job postings for discipline specific preferred qualifications.

How to Apply

For more information and to apply, please visit <http://jobs.calpoly.edu/> to complete the required online faculty application. Applicants will be asked to submit their current curriculum vitae, teaching statement, diversity statement, research statement, unofficial transcripts and other required materials. In addition, each applicant is required to provide a cover letter providing some detail of the applicant's qualifications and interest in the position.

Please be prepared to provide the names, email addresses and telephone numbers of at least three professional references. Finalists chosen to interview on-campus will be required to provide three letters of recommendation and official transcripts. Application deadlines for full consideration may vary by job posting; however, the position will remain open until filled.

For questions, please contact Zoë Wood at zwood@calpoly.edu.

Partnership with SLO Chamber to Assist New Employees

We are excited to announce the launch of SOAR, a partnership with the SLO Chamber of Commerce to provide relocation and community engagement support to relocating employees. The overarching goal of the program is to provide a soft landing and opportunities for integration to our new employees who are also new to the area.

Utilizing a high-touch concierge approach, the program focuses on three primary objectives:

- Providing relocation resources
- Assisting employee partners with career networking
- Providing opportunities for individuals to establish social connections in their communities



CAL POLY
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