

CENG J.E.D.I. Council Priorities for 2019-2020

Programming and Partnerships

- Speaker Series on Diversity and Inclusion (one per quarter)
- White allyship training in partnership with OUDI
- Workshops on creating effective and inclusive syllabi diversity statements
- Host CENG specific book circles
- Art in Engineering competition
- Partner with CLA Teach-in for inclusion
- Select existing programs (like SURP) in CENG and help these programs to be more diverse and inclusive.
- Develop cultural celebration events in collaboration with student clubs on campus.

Recruitment of Faculty, Staff, and Students

- CENG ambassadors to expand CENG tours during yield window & regularly offer CENG tours in Spanish
- Analyze and report trends in the data of students who declined CENG offer
- Analyze and report trends in the data from phone calling data
- Use relevant sources of data to recommend specific updates in CENG messaging and websites to potential FTF and NTR students
- Work with Admissions and the Departments to recruit URGs to apply and accept admission to Cal Poly
- Highlight activities of current CP students in D&I

Climate and Culture

- Provide content for the CENG faculty and staff news (personal pronouns, forming classroom groups, working with students with DRC accommodations, syllabi best practices...) – twice a month
- Propose a D&I action plan for the college with clear set of metrics to assess impact of our efforts. Propose an assessment plan to complement this action plan.
- Develop a suggested plan and recommended funding level for diversity action grants for faculty/staff/students
- Work with Clubs and IRAs to develop and adopt Diversity and Inclusion statements
- Recommend specific ideas to renovate CENG common spaces to be more inclusive
- Meet with students to determine the student perspectives on what is needed